

## District Executive Job Posting

Position: District Executive  
Position location: Denver Metro & Western Slope, CO  
Council Website: [www.scoutingcolorado.org](http://www.scoutingcolorado.org)

The mission of the Boy Scouts of America is to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Law.

This position ensures Scouting is made available to as many local youth as possible through a focus on community partnerships, new units, and membership recruitment.

Today's professional Scouters are a diverse group of men and women sharing a dynamic career offering independence, achievement, and stability. This is work that makes a difference, work that calls one to continual learning and challenge, work that offers solid compensation, benefits, and advancement.

### **The Professional selected will:**

- Focus on supporting successful Scouting programs in assigned District by establishing and cultivating relationships with volunteers and community organizations.
- Work with volunteers, community leaders, and business leaders to establish, recruit for, and support new Scouting programs including Cub Scouts, Scouts BSA, Venturing, Exploring, and Sea Scouts.
- Work with volunteers to lead a successful fundraising campaign.
- Work with volunteers to organize and execute district-level activities and programs for local Scouts.
- Collaborate with adult volunteers and oversee achievement of training for their respective roles.
- Be a good role model and recognize the importance of working relationships with other professionals and volunteers. The executive must have communication skills and be able to explain the program's goals and objectives to the public.
- Have the ability to devote long and irregular hours to achieve council and district objectives.

### **Desired Skills:**

- Must be comfortable with public speaking and interacting with diverse audiences.
- Excellent people skills, enthusiastic, punctual, responsible, and creative.
- Self-motivated individual with solid time management skills and strong organizational skills.
- Committed to personal and professional productivity, while maintaining high ethical and professional working standards.
- Management experience is highly desired.
- Non-profit, volunteer management, or sales experience is a plus.

### **Requirements:**

- Must be willing to accept and meet the Boy Scout of America's leadership and membership standards and subscribe to the Scout Oath and Law.
- Bachelor's degree from an accredited college or university (transcript with the date degree conferred stated is required for employment).
- Attained 21 years of age or older unless prohibited by any applicable law.
- Ability to work varied hours when necessary, evening activities and weekend work frequently required.
- Ability to travel for training, staff conferences up to 15% of each year.
- Offers for employment are subject to criminal, reference, and motor vehicle background check.

**Compensation:**

All councils are equal opportunity employers. In addition to offering a competitive salary of \$55,000, professional Scouting offers benefits to include major medical, prescription coverage, dental, vision, life-insurance, long-term disability, accidental death, a matched retirement plan, plus compensation for authorized and approved business-related expenses to include phone and mileage reimbursement. We also offer a generous vacation policy and twelve holiday observances.

**How to apply:**

Qualified candidates must submit cover letter and resume Elisa Thurston at [elisa.thurston@scouting.org](mailto:elisa.thurston@scouting.org). All qualified candidates will be considered.

**Additional information on a career as a District Executive can be found at this link:**

<http://www.scouting.org/Careers/WorkingWithUs/EssentialSkills.aspx>